

FRATERNAL ORDER OF POLICE

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Georgia



2008

**SURVEY OF SALARIES AND WORKING CONDITIONS OF
GEORGIA LAW ENFORCEMENT AGENCIES**

FRATERNAL ORDER OF POLICE

Georgia State Lodge

772 Maddox Drive, Suite 104 ● Ellijay, GA 30540 ● Phone (800) 305-0237

The Fraternal Order of Police would like to thank all the department heads and other personnel who took the time to complete the questionnaires used in compiling the information contained in the survey.

The survey is intended to be a quick reference and of course can't be entirely comprehensive. Some agencies submitted considerably more information than a survey of this type is able to contain. This information is appreciated and will be kept on file and will be available upon request any law enforcement agency or officer.

To insure the integrity of the survey, certain "rules" were applied throughout. The blank space is used throughout the survey and may indicate any of the following: (1) No response was given in this category. (2) An inappropriate response was given in the category. (3) The response "not applicable" was given in this area. (4) The response given could not be understood as it applied to this category. Decimal points were rounded to the nearest whole number, except in cases where this would significantly alter that entry. In categories requesting responses in number of days where number of weeks were given, a five day week was assumed. In categories requesting annual salaries where weekly salaries were given, the response was multiplied by 52. In categories where annual salaries were requested and hourly rate was given, the annual salary was obtained by multiplying the hourly rate the number of hours worked per week and then multiplying the result by 52, unless it was indicated that this was a part-time position.

We hope that you will find this survey to be a useful tool in matters concerning salaries and working conditions of law enforcement officers. We are pleased to be able to provide this survey and believe that its use can contribute to the advancement of our profession.

The date contained in this survey is based on conditions existing January 1, 2008.



**Population
Less than 10,000**

2008

Population Less than 10,000

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive	
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max													
ADAIRSVILLE POLICE DEPT	58968		48048									34944						17	42	5	20	11	6	15000	100			Y	N	N	Y	N	Y	N
ADRIAN POLICE DEPT		30697																1	52		14		12					Y	N	N	N	N	N	N
ATKINSON CO. SHERIFF OFFICE																		6	43	5	15	13	40	20000	75			Y	N	N	Y	N		N
ATTAPULGUS POLICE DEPT	32000	40000																1	40	10	15	8	10	15000	60			Y	N	N	Y	N	Y	N
BAXLEY POLICE DEPT	38000	49000						28600	38000	25800	34000	24000	32000	22900	30000	5		12	48	1	30	11	12	10000	80			Y	N	Y	Y	Y		Y
BLOOMINGDALE POLICE DEPT	45000	60000			44837	55995	42653	53268	39705	49586	36795	47158	37193	46449	29090	45440		12	84+	6	25	6	6	25000	100			Y	N	Y	Y	N	Y	N
BLUE RIDGE POLICE DEPT	47000	53000	40000	46000			38000	41000	35000	39000	29120	32000			28000	30000		10	40	5	15	9	12	15000 0	90						Y		Y	Y
BUTLER POLICE DEPT		45933		31928								27061			26520	27040								10000	100									
CHICKAMAUGA POLICE DEPT																	6	10			8	12	25000	100			Y	N	N	Y	N			Y
CLARKESVILLE POLICE DEPT	37000	48000	30000	38000					28000	33000	26500	31000	25000	29000			6	40	6	24	9	12	10000 +	100				N	N	Y	N			N
CLAYTON POLICE DEPT		50000		40040			38688		36524		34600			28500	33400	1	11	48	5	15	8	5	10000	100			Y	N	N	Y	N	Y	N	
CLIMAX POLICE DEPT	29000	45000															5	1	45	10	5	6	30	0	80		800	N	N	N	N	N	N	N
CLINCH CO SHERIFF DEPT	43000	60000							22880	29881	21805	28394	10	10	44	5	15	13	10	20000	100		Y	Y	N	Y	N	N	N	Y	N			
COCHRAN POLICE DEPT	56668	86242	36718	55883				34153	51961	30952	47106	28069	42718	25461	38732	18	15	40	12	18	11	12	1 X Ann Sal	98			Y	N	N	Y	N	Y	N	
CORNELIA POLICE DEPT	45000	51000	40000	43000				34000	36000	33000	35000	30500	34500	27850	33000		28	40	5	15	6	20	25000				Y	N	Y	Y	N			N

Population Less than 10,000

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive	
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max													
DAVISBORO POLICE DEPT																		5		10	6	0		100		Y		Y		N				
DAWSON POLICE DEPT	50000	30056	30056				27684	27684	27040	28371	19469	23305	19469	23305	18887	21000		12	40	5	36	9	10	15000	100		Y	N	N	Y	N	Y	N	
EASTMAN POLICE DEPT	47422		44102								30955	34378	27653	28497	20800	28497		12	40	5	15		10000	100		Y	N	Y	Y	N	Y	N		
EATONTON POLICE DEPT	56243		34736										33238	26208	33363	26	19	40	6	18	10	12	6000	100	250	250	N	N	Y	N	Y	Y		
EMERSON POLICE DEPT	45011										33800		33000		30500			7	42		80	12		15000	100		Y	N	N	Y	N	Y	N	
ETON POLICE DEPT	40000															30000		3	40		30	9	30	15000	100		Y	N		N	N		Y	
FORT VALLEY POLICE DEPT	43715	65573			40855	61284	38183	57275	33350	50026	30250	45375	28810	43215	26131	39197	30	33	42	5	28	11	13	15000	100	600	Y	N	N	Y	N	Y	N	
FRANKLIN POLICE DEPT	40560										36407		34215		26208	29484		6	42	5	10	8	6	15000	100		Y	N	N	Y	N		N	
FT OGLETHORPE POLICE DEPT	54000	67000					45500	47362	37434	43996			31200	45189	27103	34661	10	29	42	14	28	8	12	15000	87		Y	N	Y	Y	N	Y	N	
GRANTVILLE POLICE DEPT	38500	40200	28500	32801							24500	28500	24500	28500	22000	26500		12	40	5	21	9	7	10000	100	500	Y	N	Y	Y	Y		N	
HAMILTON POLICE DEPT	38000	48000																1	40	5	15	9	3		100		Y	N	N	N	N	N	Y	
HAZLEHURST POLICE DEPT	48000								34000	34800	31300	31900	26000	27000	24900	26600		13	40+	5	15	11	10	0	100	300	Y	N	N	Y	N	Y	N	
HIRAM POLICE DEPT	43680		37440								34944		30576		29462			16	40	5	15	10	12	28000	100	600	Y	N	N	Y	N	Y	N	
IRWINTON POLICE DEPT	29000	36000																									800	N	N	Y	N	N	Y	
JACKSON POLICE DEPT	34944	70980					25532	51896	22672	46124	21840	44356	20956	42640	20176	41028		14	43	5	10	8	10	25000	100		500	N	N	Y	N	Y	N	

Population Less than 10,000

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive	
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max													
JEFFERSON POLICE DEPT	53000	63500			40000	48000			38000	47500	34000	47500	30576	42000	29120	42000		24	42	12	12		12			500	500	N	N	Y	N	N		
JONESBORO POLICE DEPT	55000	70000	45000	60000					37440			35360		33300				24	40	13		9	13	1 Yrs Sal	100	500	Y	N	N	Y	N	Y	Y	
KEYSVILLE POLICE DEPT	9600																	1	20									N	N	N	N	N		
LANIER CO SHERIFF OFFICE	53837	72680	29120					28080		25200		24720		26000				8	40	5	10	12	12				Y							
LOCUST GROVE POLICE DEPT																		5	22	43	6	18	9	12	50000	80	600	Y	N	N	Y	N	Y	Y
LUDOWICI POLICE DEPT																		5	42	10	10	2	10	25000	100		Y	N	N	Y	N	N	N	
McCAYSVILLE POLICE DEPT		34266		30750											27168			4	42	5	15	7	0	15000	80		Y	N	N	Y	N	N	N	
MONTICELLO POLICE DEPT	49410	75184					33671	51235			30541	46472	27702	42151	25126	38232		12	42	7	28	9	15	15000	100		Y	N	Y	Y	N	Y	N	
MORVEN POLICE DEPT	36000	40000						22000		21320				19240				5	40	5	10		12				Y	N	N	Y	N	N	N	
OAKWOOD POLICE DEPT	55000				45000		35000					30000		26500				14	40	5	15	8	12	25000	100		Y	N	N	Y	N	Y	N	
OCILLA POLICE DEPT	52000						36014		34332		32628		32628		26775			4	12	42	5	15	10	10	15000	100		Y	N	N	Y	N	N	N
PAVO POLICE DEPT		35000									17000	22000						1	5	40		5	6	5			400	N	N	Y	N	N	N	
PELHAM POLICE DEPT	38703						48706			48741		40946		20337				12	36+			10	80	15000	100		Y	N	N	Y	N		N	
PEMBROKE POLICE DEPT		45000		38768					29702		27913		27913		27913			8	40	5	15	11	13	25000	100		Y	N	N	Y	N	Y	N	
PORT WENTWORTH PD		65000					54250		47000	34798	44854	29702	34008	27060	28330	2	22	40	5	25	12	12	25000	90		Y	N	N	Y	N	Y	Y		

Population Less than 10,000

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
ROSSVILLE POLICE DEPT	42304	42304	32629	32629							31537	31537	31537	31537	30685	30685	10	84	8	14	10	8	6000	100	350	350	N	N	Y	N	Y	N	
SCREVEN POLICE DEPT	35360														22880		15	2	40	12	16	11	12		100			N	Y	Y	N	N	N
STILLMORE POLICE DEPT	19000										14000							2	30							Y	N	N	N	N	N	N	
STONE MOUNTAIN POLICE DEPT	55889	72924							45094	58838	41475	54116	39124	51049	35672	46544	19	40	9	22.5	10	12	0	100	250	Y	N	N	Y	N		N	
SYLVESTER POLICE DEPT	47382	51501	38875	40040			36483	40666			31144	39465			22692	31470	21	42	5	15	9	12	15000	100		Y	N	N	Y	N		N	
THUNDERBOLT POLICE DEPT																	10	42	5		11	5	0	100	0	N	N	N	Y	N		N	
TIGNALL POLICE DEPT	25000	29500													17500	20000	4	40	5	10	12	5	0	0		450	N	N	Y	N	N	N	
TOOMSBORO POLICE DEPT	24960														6912		1	40	5		10	0				Y	N	N	Y	N	N	N	
TRENTON POLICE DEPT	40006										33350		33393		32258		8	42	6	22	11	6		100		500	N	N	Y	N		N	
TUNNEL HILL POLICE DEPT	34280	48000	32134	42500							24960	25982			22480	23288	3	5	40	10	20	7	5	0	100		N	N	N	N	N	Y	N
VIENNA POLICE DEPT		50000													25000	37000	8	40	5	15	8	12	5000	100		Y	N	N	Y	N		N	
WARRENTON POLICE DEPT	30466	36148					29989	30466	27851	29989	26708	27851	21848	26708	5	8	8	42	5	15	9	6	25000	100	0	Y	N	N	Y	N	Y	N	
WATKINSVILLE POLICE DEPT		45000									36000		36000	28600	34000	7	48	0	12	9	12	10000	100	800	800	N	Y	Y	N		N		
WILLACOOCHEE POLICE DEPT	34223	34223									32061	32061			26863	28392	4	42	5	10	12	6	0	0					Y		N		
WOODLAND POLICE DEPT		14400															1	32								N	N	N	N	N	N	N	

Year of Survey: 2008

Population: Less than 10,000

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age to Retire	Retirement Percentage	Employee contribute / Percentage:	Does employee deduct Social Security	Does agency have 401K
ADAIRSVILLE POLICE DEPT	No	10	55		N	Yes	No
ADRIAN POLICE DEPT	No					Yes	No
ATKINSON CO. SHERIFF OFFICE	No				Y/3%	Yes	Yes
ATTAPULGUS POLICE DEPT	No	10	55		No	Yes	No
BAXLEY POLICE DEPT	No						
BLOOMINGDALE POLICE DEPT	No	5	62		N	Yes	No
BLUE RIDGE POLICE DEPT	No	10/25	62	80%	Y/1/2%	Yes	Yes
BUTLER POLICE DEPT							
CHICKAMAUGA POLICE DEPT	No						
CLARKESVILLE POLICE DEPT	No	5	62		No	Yes	Yes
CLAYTON POLICE DEPT	No	5/30	63		No	Yes	No
CLIMAX POLICE DEPT	No					Yes	No
CLINCH CO SHERIFF DEPT	No	3/25	65	6	Y/6	Yes	Yes
COCHRAN POLICE DEPT	No	10/25		60%	No	Yes	No
CORNELIA POLICE DEPT	No						
DAVISBORO POLICE DEPT			62		N	Yes	No
DAWSON POLICE DEPT	No	10/25	55	50/75	No	Yes	No
EASTMAN POLICE DEPT	No	10	65	60%	N	Yes	Yes
EATONTON POLICE DEPT	No	10	55		N	Yes	No
EMERSON POLICE DEPT	No	5	59	Formula	N	Yes	No
ETON POLICE DEPT	No	20	62		No	Yes	No
FORT VALLEY POLICE DEPT	No	10/30	55	80	No	Yes	No
FRANKLIN POLICE DEPT	No	10	59 1/2		No	Yes	No

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age to Retire	Retirement Percentage	Employee contribute / Percentage:	Does employee deduct Social Security	Does agency have 401K
FT OGLETHORPE POLICE DEPT	No	1	55 w 10yrs Svc	100	No	Yes	No
GRANTVILLE POLICE DEPT	No		65		Y/5%	Yes	Yes
HAMILTON POLICE DEPT	No				N	Yes	No
HAZLEHURST POLICE DEPT	No	10/30	55		N	Yes	Yes
HIRAM POLICE DEPT	No	10	55	Yrs of Serv	No	Yes	No
IRWINTON POLICE DEPT	No						
JACKSON POLICE DEPT	No	10	55	100	No	Yes	No
JEFFERSON POLICE DEPT	No	5					
JONESBORO POLICE DEPT	No			2%	No	Yes	Yes
KEYSVILLE POLICE DEPT	No					Yes	No
LANIER CO SHERIFF OFFICE		5			Y/3%	Yes	Yes
LOCUST GROVE POLICE DEPT	No	10/30	55		Y	No	Yes
LUDOWICI POLICE DEPT	No					Yes	No
McCAYSVILLE POLICE DEPT	No						
MONTICELLO POLICE DEPT	No	5	65			Yes	
MORVEN POLICE DEPT	No					Yes	No
OAKWOOD POLICE DEPT	No	5	62	4%	N	No	No
OCILLA POLICE DEPT	No					Yes	No
PAVO POLICE DEPT	No					Yes	No
PELHAM POLICE DEPT	No		65		No	Yes	No
PEMBROKE POLICE DEPT	No	5	62		No	Yes	No
PORT WENTWORTH PD	No	5	55	Sal + Yr of Ser	No	Yes	
ROSSVILLE POLICE DEPT	No	10	55	50% at 55yr old	No	Yes	No
SCREVEN POLICE DEPT	No					Yes	No
STILLMORE POLICE DEPT	No					No	No
STONE MOUNTAIN POLICE DEPT	No		55/20yrs		No	Yes	No

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age to Retire	Retirement Percentage	Employee contribute / Percentage:	Does employee deduct Social Security	Does agency have 401K
SYLVESTER POLICE DEPT	No		55		No	Yes	Yes
THUNDERBOLT POLICE DEPT	No	5	65		No	Yes	No
TIGNALL POLICE DEPT	No					Yes	No
TOOMSBORO POLICE DEPT	No					Yes	No
TRENTON POLICE DEPT	No		59	5	5% - 457 Plan	Yes	No
TUNNEL HILL POLICE DEPT	No	20	55	5	Y	Yes	Yes
VIENNA POLICE DEPT	No	20	55		No	Yes	No
WARRENTON POLICE DEPT	No	10/30	55	7.1667	No	Yes	No
WATKINSVILLE POLICE DEPT	No					Yes	Yes
WILLACOOCHEE POLICE DEPT	No						
WOODLAND POLICE DEPT	No					Yes	No
ZEBULON POLICE DEPT	No		62		Y	Yes	No



Population
10,000 – 25,000

2008

Population 10,000 - 25,000

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
ARCADE POLICE DEPT	49000	65000									38000	48000			31000	41000	9	42	4	12	11	12	50000	100	300	Y	N	N	Y	N	N	N	
BANKS CO SHERIFF DEPT					43000		40000				32760				30620		30	42	12	30	12							N	N	N	N	N	
BRANTLEY CO SHERIFF DEPT	66676	66676	36513	55559					30108	45813	27309	41553	27309	41553	22407	34186	17	16	40	5	15	12	5	20000	80		Y	N	N	Y	Y	N	
CALHOUN POLICE DEPT	55000	64000			48000	56842	42000	48000	40200	43815	37678	43304	36679	38547	31122	34456		52	42	5	20	8	6	10000		600	600	Y	N	Y	N	Y	N
CANTON POLICE DEPT	66303	99454	54202	81303					47602	71403	39351	59027	36051	54076	32751	49126		50	43	10	30	12	6	25000	100	700		N		Y		Y	N
CARROLLTON POLICE DEPT	50060	80400					37833	57700	35600	54700	32300	50000	32200	45000	32158	40520		64	40	10	15	10	12	1 X Sal	100	450	500	N	N	Y	N	Y	N
CHAMBLEE POLICE DEPT	71605	100247	61129	85580			55141	77198	47659	66723	43169	60436			37183	52056		34		10	20	10	10	1.5 x Ann Sal	100	600	Y	N	N	Y	Y	Y	
CHATTOOGA CO SHERIFF DEPT			40146				38626	38626	31262	32881	24315	30030	32459	33661	25958	28704		42	40	3	20	10	18	30000	100	500		N	Y	Y	N	Y	Y
COLLEGE PARK POLICE DEPT	73923	112482	67050	102025			52536	79939	47651	72507	43221	65766			37336	56811		99	40	12	20	10	12	25000		525	Y	Y	N	Y	Y		Y
CONYERS POLICE DEPT					48816	68689	46491	65418	42169	59336	36427	51256	34692	48816	33040	46491		50	40		12	10	12	1 X Sal	100	500		N	N	Y	N	Y	N
COVINGTON POLICE DEPT	53685	79290	48235	71240			43330	64006	38930	57506	34977	51666	28234	46420	28234	46420	10	54	40+	5	20	9	12		75	800	Y	N	Y	Y	Y	Y	Y
DOUGHERTY CO POLICE DEPT	60539	89859	54912	81505			40976	60821	35397	52538	32106	47654	29121	43225	26413	39204		47	85			10	12	40000 +	25	550	Y	N	Y	Y	Y	Y	N
FAYETTEVILLE POLICE DEPT	58316	96495	52894	87524			45692	79316	39470	65312			35801	59240	30926	56419		43	40	5	20	11			100	600	Y	N	Y	Y	N	Y	N
FOREST PARK POLICE DEPT	72088	100922	59885	83838	50123	70172	47682	66755	40971	57361	39752	55652	33651	47111	31210	43694		70	42+	12	18	10	12	20000	100	800	Y	N	Y	Y	Y	Y	Y

Population 10,000 - 25,000

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
GRIFFIN POLICE DEPT	70844	107632	57512	87325	46675	70863	42432	64183	40414	61147	36650	55503	33238	50398	30160	45675	94	40	10	20	10	10	Per Sal	Varie s	650	650	N	N	Y	N	Y	N	
HANCOCK CO SHERIFF DEPT			21000	36000									20437	32000	16	43	160	12	3					500	600			Y					
KINGSLAND POLICE DEPT	54165	76405	48900	68978			38226	53922	34922	49267	31492	44423	28712	40501	26603	37526	10	47	42	10	240	11	10	25000	100	0	Y	N	N	Y	N	Y	N
LAMAR COUNTY SHERIFF DEPT	54166				41483		37712		33446		30846		29307		23691		32	40	5	20	10	10	15000	100	300		N	N	Y	N	Y	N	
LILBURN POLICE DEPT	67144	100717					49926	74888	45230	67845	40976	61464	37122	55684	37122	55684	28	40	10	15	9	6	20000	85	500	Y	N	N	Y	N	Y	Y	
LINCOLN CO SHERIFF DEPT	50000		34000				30000		27000				32000		26000		13	42	40		9		15000	85	0		N	Y	Y	N	Y	N	
McDONOUGH POLICE DEPT	68303	107116			46230	74269	44029	70732	41932	67364	38034	61101	36222	58191	34498	55420	44	40	14	20	9	12	25000	100	600	600	N	N	Y	N	Y	N	
MCDUFFIE CO SHERIFF DEPT					41537	68063							29397	45849	27980	43640	25349	39536	10	14	40	12	11	12	32000	100	0	Y	N	N	Y	N	N
McINTOSH COUNTY SHERIFF DEPT																	32	40	12		10	96	6600	100			N	Y			Y	N	
MILLEDGEVILLE POLICE DEPT	61336	93331	50342	76601			41318	62870	37432	56957	33911	51600	30722	46747	29242	44495	18	42	40	5	15	11	12	25000	95	250	Y	N	N	Y	Y	Y	N
MONROE POLICE DEPT	57413	85927			39039	58431	37194	55652	35412	53000	32123	48056	30595	45786	29132	43601	37	84			9.5		50000		500	Y	N	Y	Y	Y		Y	
NORCROSS POLICE DEPT	70182	117691					56394	92408	48718	76024	42082	68956	36352	59567	34621	56730	36	40			10	10	1 X An Sal	100		Y	N	N	Y	N	Y	N	
POWDER SPRINGS POLICE DEPT		88000	54000	84000	49000	76000	45000	69000	40000	63000	37000	57000	37000	57000	34000	52000	32	40	18	30	12	9	50000	80	600	600	Y	N	Y	N	Y		
RICHMOND HILL POLICE DEPT	61797	91436		82492	55744	68536	49030	72530	45842	67835	39486	58422	36341	53748	30000	44357	28	42	5	20	13	12	20000	100		Y	N	Y	Y	N	Y	N	

Population 10,000 - 25,000

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
SNELLVILLE POLICE DEPT	75000	105000					60000	90000	45000	78402	40000	71113	36000	60968	35000	59968	50	40	5	15	10	12	Per Sal	100	0	Y	N	Y	Y	N	N	N	
TERRELL CO SHERIFF OFFICE		61912												23075	21801	26094		40	6	12	7	12	15000	100			N	Y	N	N	Y	N	
THOMASVILLE POLICE DEPT	64844	97265	54567	81850			44289	66434	37936	54622	32520	46847	30117	43374	28021	40164	60	42	12	20	9	12	40000	100	700	Y	N	N	Y	N	Y	Y	
TIFTON POLICE DEPT	50939	76398			41808	62712	37877	56805	32656	48984	29578	44387	26790	38272	26790	38272		40	10	20	10	12	Per Sal	80		Y	N	N	Y	N	Y	Y	
WASHINGTON CO SHERIFFS OFFICE														23880			24	43								Y	N	Y	N	N		N	
WOODSTOCK POLICE DEPT	65039	98965					48360	73586	43812	66665	39691	60395	32577	49569	32577	49569	18	46	42.5	19	31	11	25000	99			N	Y	Y	N	Y	N	

Year of Survey: 2008

Population: 10,000 - 25,000

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age to Retire	Retirement Percentage	Employee contribute / Percentage:	Does employee deduct Social Security	Does agency have 401K
ARCADE POLICE DEPT	No					Yes	No
BANKS CO SHERIFF DEPT	No					Yes	Yes
BRANTLEY CO SHERIFF DEPT	No				Y/ 452 Plan	Yes	Yes
CALHOUN POLICE DEPT	Yes	5	55	Formula	N	Yes	Yes
CANTON POLICE DEPT	No	5	62	100%	N/457 B Plan	Yes	
CARROLLTON POLICE DEPT	No	10	55		No	Yes	No
CHAMBLEE POLICE DEPT	No	25	55	2% Per Yr	No	Yes	Yes
CHATTOOGA CO SHERIFF DEPT	No			3%	N	Yes	No
COLLEGE PARK POLICE DEPT	No					No	No
CONYERS POLICE DEPT	No	10	55	30%	No	Yes	No
COVINGTON POLICE DEPT	No	10	55	2%yr	N	Yes	No
DOUGHERTY CO POLICE DEPT	No	10/30	55		No	Yes	Yes
FAYETTEVILLE POLICE DEPT	No	10/25	55	2% Per Yr Ser	No	Yes	Yes
FOREST PARK POLICE DEPT	No	5	59 1/2		Y	Yes	No
GRIFFIN POLICE DEPT	No	10	50	Varies	No	Yes	Yes
HANCOCK CO SHERIFF DEPT	Yes	15/30	65		Y	Yes	No
KINGSLAND POLICE DEPT	No	5	65		No	Yes	Yes
LAMAR COUNTY SHERIFF DEPT	No	10	55/62	100	No	Yes	No
LILBURN POLICE DEPT	No	3	59	401A Plan	No	Yes	Yes
LINCOLN CO SHERIFF DEPT	No	3		100	Y	Yes	No
McDONOUGH POLICE DEPT	No		60		Y/100%	Yes	Yes
MCDUFFIE CO SHERIFF DEPT	No				N	Yes	Yes
McINTOSH COUNTY SHERIFF DEPT	No	10	60		Yes	Yes	No

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age to Retire	Retirement Percentage	Employee contribute / Percentage:	Does employee deduct Social Security	Does agency have 401K
MILLEDGEVILLE POLICE DEPT	No	10	52	52%	No	Yes	No
MONROE POLICE DEPT	No	5			No	Yes	Yes
NORCROSS POLICE DEPT	No	5	55		No	No	Yes
POWDER SPRINGS POLICE DEPT	Yes	7	62	60%	No	Yes	No
RICHMOND HILL POLICE DEPT	No	5	55	67%	N	No	No
SNELLVILLE POLICE DEPT	No						
TERRELL CO SHERIFF OFFICE	No	2		Match to 5%	Y	Yes	No
THOMASVILLE POLICE DEPT	No	20/30	55		Y/7.5	Yes	Yes
TIFTON POLICE DEPT	No	10	55 w/25yrs		No	Yes	No
WASHINGTON CO SHERIFFS OFFICE	No				Y/6%	Yes	No
WOODSTOCK POLICE DEPT	No	5	55	70% @ 55	N	Yes	No



Population

25,000 – 50,000

2008

Population 25,000 - 50,000

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
EAST POINT POLICE DEPT	70791	110409	61152	95376	52825	82389	47914	74729	43459	67782	39419	61480	34052	53109	30886	48171		124	40	10	25	9.5	8	40000	80	600	N	Y	N	Y	N	Y	N
GAINESVILLE POLICE DEPT			55430	83145			50298	75457	45602	68403	39356	59034	34005	56260	32389	48594		103	42	5	25	9	5	Per Sal	100	900	Y	N	Y	Y	Y	Y	Y
GILMER CO SHERIFF DEPT			50000				42000		37000		31304		31304		27950			43		15	11	7	Per Sal		600	Y	N		Y			Y	
HABERSHAM CO SHERIFF DEPT			45760		43680		40404		37128		34398		31668		28938			42	42			11	3				N	N	Y	N		N	
HARALSON CO SHERIFF DEPT		65000		48000			35000	39000			29000	33000	28000	32000	27000	31000		37	40	14	21	11	12	10000		400	400	N	N	Y	N		N
LAWRENCEVILLE POLICE DEPT	63422	103925			54688	89614	49545	81186	44886	73551	40664	66633	36840	60366	36840	60366		72	40	5	15	10	6	2 X An Sal	100		Y	N	N	Y	N	Y	N
LEE CO SHERIFF DEPT	65000	99000	48000	55901	42000	50446	38000	43500	32500	36980	29000	31500	27000	28000	26000	27000		44	42	5	15	9	10		85	450	Y	N	Y	Y	N	Y	N
PICKENS COUNTY SHERIFF DEPT	50342	76600	45607	69396	41318	62870	37432	56957	33911	51600	30722	46747	29242	44495	27833	42351		46	44	10	15	11	10	20000	100		Y	N		Y	N	N	N
POLK CO POLICE DEPT	50939	77500	37876	57636			34320	52208	32656	49691	31075	47299	28163	42848	26811	40788	17	38	40		25	10	12	20000	80	400	Y	N	N	Y	N	Y	Y
SMYRNA POLICE DEPT	73746	110619	60010	90014			52098	78148	44190	66285	41550	62325	38913	58370	34957	56392		95	40	10	25	10	10	Per Sal	90	500	500	Y	Y	Y	Y	Y	Y
SUMTER CO SHERIFF OFFICE			44930	68366	40704	61936	33408	50834	30266	46053	27419	41722	24841	37798	23644	35977	18	45	42	12	24	12	8	10000	84		Y	N	Y	Y	N	Y	Y
UPSON CO SHERIFF DEPT	57972		43361		43361		32578		29549		26802			22050				33	42	5	15	11	12	1.5% of Sal	0		Y	N	N	N	N	Y	N
WARE CO SHERIFF DEPT	82439		36754	55931	36754	55931	33405	50835	30306	46114	29216	44443	26498	40310	24022	36553	30	37	42.5	10	20	10		10000	72	500	Y	N	Y	Y	N	Y	N

Year of Survey: 2008

Population: 25,000 - 50,000

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age to Retire	Retirement Percentage	Employee contribute / Percentage:	Does employee deduct Social Security	Does agency have 401K
EAST POINT POLICE DEPT	No	10	55	Varies	Y/6	No	No
GAINESVILLE POLICE DEPT	No	20/30		54-99%	Y/13.2%	No	No
GILMER CO SHERIFF DEPT						Yes	Yes
HABERSHAM CO SHERIFF DEPT	No						
HARALSON CO SHERIFF DEPT	No	10	62		Y	Yes	No
LAWRENCEVILLE POLICE DEPT	No		55	4-10%	Y/4%	Yes	Yes
LEE CO SHERIFF DEPT	No	5	65	6% Sal Per Yr	No	Yes	Yes
PICKENS COUNTY SHERIFF DEPT	No					Yes	No
POLK CO POLICE DEPT	No	5	60	1% per yr	Y	Yes	No
SMYRNA POLICE DEPT	Yes	7	55	up to 70%	Y/3 1/4%	Yes	No
SUMTER CO SHERIFF OFFICE	No	5	60	1	Yes	Yes	Yes
UPSON CO SHERIFF DEPT	No	10	55	48%	No	No	No
WARE CO SHERIFF DEPT	No	5	59.5	5	Y/7	Yes	No



Population

50,000 – 100,000

2008

Population 50,000 - 100,000

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
ALPHARETTA POLICE DEPT					60700	97400	47250	85050					66150	36750	76150		104	42	12				Per Sal	100	600	Y	N	N	Y	N	Y	N	
BIBB CO SHERIFF DEPT	94099	124447	54038	87915	46197	75150	39499	63253	35131	56202	30264	48048		25688	42080	13	286	40	5	25	9	12	Per Sal	90	500	Y	N	N	Y	Y	Y	Y	
LOWNDES CO SHERIFF DEPT		95175						46430	70649	40036	60920	34523	55191	31276	50000	28335	50000	18	176	40	10	10	20000	75	450	Y			Y		Y	N	
MACON POLICE DEPT	69701	105269	53394	80621	50378	76086	44886	67704	40102	60258	33530	50606		29494	42515		305	40	10	20	9	10	1 1/2 x Sal		480	480	N	N	Y	N	Y	Y	
NEWTON CO SHERIFF OFFICE					49317	74090	36275	54496	35590	53419	38769	58243	33212	49862			42.7	5	20	10.5	10	15000	90			N	Y	Y	N	Y	Y		
SANDY SPRINGS POLICE DEPT	110228	153094			66116	95713			62235	86437	55327	76842	49896	67594	44270	60564		110	40	10	23	10	9.75	3xSal			Y	N	N	Y	N	N	
SPALDING CO SHERIFF OFFICE	88529		52070	81211	48107	75031	44143	68848	38201	59581	35226	54941	31263	48760	30272	47214		104			11	12	Per Sal	100	500	Y	N	Y	Y	N	Y	N	
WALKER CO SHERIFF DEPT	70000	90000			47589		45099		41168		37215	34376	38285	27605	34354	9	74	42	6	12	11	6	15000	80	300	Y	N	Y	Y	N	Y	Y	
WARNER ROBBINS POLICE DEPT					42323	59254	38131	53382	34350	48091	30948	40229	29551	38421	27879	36247		113	40	7	20	12	10	30000	100	600	Y	N	N	Y	N	Y	Y

Year of Survey: 2008

Population: 50,000 - 100,000

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age to Retire	Retirement Percentage	Employee contribute / Percentage:	Does employee deduct Social Security	Does agency have 401K
ALPHARETTA POLICE DEPT	No	55 or Rule of 80	55	2.5% x yrs of Svc	Y/2.5% Pre Tax	Yes	Yes
BIBB CO SHERIFF DEPT	No	25	46@25 yrs serv.	50% @ 25 yrs	N	Yes	Yes
LOWNDES CO SHERIFF DEPT		10	55	1.75% x Yrs of Sev	No	Yes	No
MACON POLICE DEPT	No	25	50	.75/30yrs	N	No	Yes
NEWTON CO SHERIFF OFFICE	No			4%+	Y	Yes	No
SANDY SPRINGS POLICE DEPT	Yes			12%	Y	Yes	Yes
SPALDING CO SHERIFF OFFICE	No	5/35	55			Yes	Yes
WALKER CO SHERIFF DEPT	No	55	55	Salary %	Y	Yes	No
WARNER ROBBINS POLICE DEPT	No	10		2%per Yr of Ser	No	Yes	No



**Population
Over 100,000**

2008

Population Over 100,000

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive					
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max																	
CHATHAM CO SHERIFF DEPT	136183	698121	113552	55225	86749	49590	77925	44538	69958	39902	62679	35375	55568	31868	50040			383	40	12	24	11	15	50000									N	Y	Y		Y	N
CHEROKEE CO SHERIFF DEPT		74680	115755	55728	86378	53074	82265	43664	67679	39605	61387	34212	53029	33218	51488			346	43		320	12	10	1 x Sal	99	780	300	N	N	Y	N	Y	Y					
CLAYTON CO SHERIFF DEPT	101493	152049	78713	118599	64525	97221	55589	83757	50330	75834	45569	68660	41258	62164	37355	59151	25	110	40	1	104	10		25000	79	550	550	N	N	Y	Y	Y	Y	N				
COBB CO POLICE DEPT	92206	150363	75899	123323	65499	106808	59467	95264	51293	81910	44366	69763	40186	63149	40186	63149	16	590	40	10	20	10	13	Per Sal	80+	700	Y	N	N	Y	Y	Y	Y	N				
PAULDING CO. SHERIFF'S OFFICE		50525	77840	41756	64331	36070	55571	34352	52925	32717	50405	31159	48004	28262	43541	15	167	42	10	20	10	12	Per Sal	85	375	450	N	N	Y	Y	Y	Y	N					
RICHMOND CO SHERIFF OFFICE		70875	106312	57728	82984	52099	74893	39783	63653	34109	54574	30783	54574	29381	46791			524	40	10	30	10	137	50000	73.6	500	Y	N	N	N	N	Y	N					
WHITFIELD CO SHERIFF OFFICE	97179			48341	75512	41208	61812	35859	53790	32294	48441	28728	43092	27391	41087			107		12	27	9		Per Sal	80	500	Y	N	Y	Y		Y	Y					

Year of Survey: 2008

Population: Over 100,000

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age to Retire	Retirement Percentage	Employee contribute / Percentage:	Does employee deduct Social Security	Does agency have 401K
CHATHAM CO SHERIFF DEPT	No	5	25 yrs of Ser	2%	Y/2%	Yes	Yes
CHEROKEE CO SHERIFF DEPT	Yes	5/30	55 or 75 points	2% for each yr ser	Y/5%	Yes	No
CLAYTON CO SHERIFF DEPT	No	15/25	50	25% Mo Sal	Y/5.5	Yes	Yes
COBB CO POLICE DEPT	Yes	7			Y/5%	Yes	No
PAULDING CO. SHERIFF'S OFFICE	No	10	60	Varies	N	Yes	No
RICHMOND CO SHERIFF OFFICE	Yes	25	55	1.65yr	Y/3.5	Yes	Yes
WHITFIELD CO SHERIFF OFFICE	No	10	60-65			Yes	No



Population Campus and Hospital

2008

Year of Survey: 2008

Population: Campus and Hospital Agencies

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age to Retire	Retirement Percentage	Employee contribute / Percentage:	Does employee deduct Social Security	Does agency have 401K
CHEROKEE CO SCHOOL POLICE	No	10			Y/4%	Yes	Yes
EMORY UNIVERSITY POLICE DEPT	No	10	55	Varies	Y/Varies	Yes	No
GA SOUTHERN UNIVERSITY DPS	No	10/40	60	2%x yrs x av mo sal	Y/5%	Yes	No
KENNESAW STATE UNIVERSITY PD	No	10		20% + 2% ea yr >10	Yes/5%	Yes	Yes
MEDICAL COLLEGE OF GA PD	No				Yes	Yes	Yes
SAVANNAH CHATHAM CO BD OF ED POLICE	No	10/40	30yrs of serv	2% x Yrs	Y/5%	Yes	No
UNIVERSITY OF GA POLICE DEPT	No	10/30		60%		Yes	No



**Population
Correction Agencies
& State Agencies**

2008

Year of Survey: 2008

Population: Correction Agencies

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age to Retire	Retirement Percentage	Employee contribute / Percentage:	Does employee deduct Social Security	Does agency have 401K
ATHENS-CLARKE CO CORRECTIONS	No	10	60	1.85	N	Yes	No
WARE STATE PRISON	Yes	10/30		Formula	Y	Yes	Yes

Population State Agencies

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												

GA BUREAU OF INVESTIGATIONS			62923	110012	57290	100125	52173	91138	43063	75523	39038	68418	35569	62302			266	40	15	21	12	15	Option	Optio n			Y	N	N	Y	Y	Y	N
GA DEPT OF AGRICULTURE	29400	51406					26572	46817	24322	42644	22078	38662	32418	56724			22	40	15	45	12	15		22.8			Y	N	N	N	N	Y	N
GA DEPT OF NATURAL RESOURCES	62923	110012	57290	100125			47280	82962	47280	82962	43063	75523	35569	62302	32418	56724	2	223	40	15	21	12	15				Y	N	N	N	N	Y	N
GA PORTS AUTHORITY	67797	105702			54050	82794	48519	73661			39526	58947			30139	46592		74	40	1	31	10	10+	2 x Sal	87		Y	Y	Y	Y	N	Y	N
GEORGIA WORLD CONGRESS CENTER	57500	89550	49000	68600			43000	60200	35000	49000	32000	44800	32500	45500	30000	42000		39	40	14		12		0	0		Y	Y	N	Y	N		N

Year of Survey: 2008

Population: State Agencies

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age to Retire	Retirement Percentage	Employee contribute / Percentage:	Does employee deduct Social Security	Does agency have 401K
GA BUREAU OF INVESTIGATIONS	No	25		6.5%	Yes	Yes	Yes
GA DEPT OF AGRICULTURE	No	25/30/34	60 w/10 yrs		Y/4.75%	Yes	Yes
GA DEPT OF NATURAL RESOURCES	No	25/30		2%	Y/1.5%	Yes	Yes
GA PORTS AUTHORITY	No	15	55	80%	Y/20%	Yes	No
GEORGIA WORLD CONGRESS CENTER	No					Yes	No

FRATERNAL ORDER OF POLICE

PREAMBLE TO THE CONSTITUTION

We, the law enforcement officers of the State of Georgia and the political subdivisions thereof, as representatives and delegates of subordinate lodges, do hereby associate the several lodges we represent and the members thereof for the following purposes:

To support and defend the Constitution of the United States and the State of Georgia; to inculcate loyalty and allegiance to the United States of America and to the State of Georgia; to promote and foster the enforcement of law and order; to improve the individual and collective proficiency of our members in the performance of their duties; to encourage fraternal, educational, charitable and social activities among law enforcement officers; to advocate and strive for uniform application of a civil service merit system for appointment and promotion; to support the improvement of the standard of living and working conditions of the law enforcement profession through every legal and ethical means available; to create and maintain tradition of esprit de corps insuring fidelity to duty under all conditions and circumstances; to cultivate a spirit of fraternalism and mutual helpfulness among our members and the people we serve; to increase the efficiency of the law enforcement profession and thus more firmly to establish the confidence of the public in the service dedicated to the protection of life and property.

ARTICLE II SECTION 2 OF THE CONSTITUTION

The Georgia State Lodge Fraternal Order of Police is a fraternal organization composed of professional law enforcement personnel who have joined together for their common good. In no event shall the Georgia State Lodge Fraternal Order of Police join or be controlled by any labor organization, provided, however, that this Section shall not prohibit cooperative efforts by the state or subordinate lodges of the Fraternal Order of Police with labor organizations for their common good.

The Fraternal Order of Police shall not strike or by concerted action cause a cessation of the performance of police duties, or induce other members or lodges to do likewise.



FRATERNAL ORDER OF POLICE

MEMBERSHIP

Active membership in the Fraternal Order of Police is open to ALL full time law enforcement officers, regardless of rank. Municipal, county, state and federal government officers are eligible for membership.

MISSION STATEMENT

The mission of the Georgia State Fraternal Order of Police is to promote professionalism and fraternalism within the law enforcement community in the state of Georgia, through public service and community enhancement activities; and by improving the benefits of our officers through legislation and labor relations, thereby creating and sustaining a well trained and well qualified work force of law enforcement officers.

The mission of the Georgia Fraternal Order of Police to its members involves providing a benefit package, which included legal representation, insurance, and labor relations support.

In working toward our mission, we create an atmosphere of confidence and a professional relationship between our law enforcement officers and the members of the communities, which they serve.

The Fraternal Order of Police is a non-profit organization made up of law enforcement officers volunteering their time for the betterment of law enforcement and their community.

LEGISLATIVE EFFORTS

The Legislative committee identifies areas of concern to law enforcement and works with elected officials in the Georgia General Assembly to affect positive results. During the General Assembly, a full-time lobbyist is employed to support these efforts.

The legislative committee supports the Grand Lodge's legislative agenda in Washington, D.C., by lobbying Georgia's congressional delegation. The Committee also supervises the State Lodge endorsement program for select statewide officers.

STATE LODGE BENEFITS

Scholarships – Five \$1000 dollar scholarships are awarded annually for members and five \$1,000 dollar scholarships are awarded in the same period to dependents of members for post-high school education.

Protect our Protectors Program – The State Lodge provides an opportunity for smaller law enforcement agencies to receive ballistic vests through the “Protect our Protectors” program. This program is also available to non-members.

Web Site – The State Lodge office maintains an up-to-date Web site. This Web site provides current information on state and national legislative issues. It also provides members with additional information on members' benefits and events. www.georgiafop.org