

FRATERNAL ORDER OF POLICE

772 Maddox Dr. Suite 104, Ellijay, GA 30540

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GEORGIA



2005

Survey of Salaries and Working Conditions of
Georgia Law Enforcement Agencies

FRATERNAL ORDER OF POLICE

Georgia State Lodge

772 Maddox Drive, Suite 104 • Ellijay, GA 30540 • Phone (800) 305-0237

The Fraternal Order of Police would like to thank all the department heads and other personnel who took the time to complete the questionnaires used in compiling the information contained in the survey.

The survey is intended to be a quick reference and of course can't be entirely comprehensive. Some agencies submitted considerably more information than a survey of this type is able to contain. This information is appreciated and will be kept on file and will be available upon request by any law enforcement agency or officer.

To insure the integrity of the survey, certain "rules" were applied throughout. The blank space is used throughout the survey and may indicate any of the following: (1) No response was given in this category. (2) An inappropriate response was given in the category. (3) The response "not applicable" was given in this area. (4) The response given could not be understood as it applied to this category. Decimal points were rounded to the nearest whole number, except in cases where this would significantly alter that entry. In categories requesting responses in number of days where number of weeks were given, a five day week was assumed. In categories requesting annual salaries where weekly salaries were given, the response was multiplied by 52. In categories where annual salaries were requested and hourly rate was given, the annual salary was obtained by multiplying the hourly rate by the number of hours worked per week and then multiplying the result by 52, unless it was indicated that this was a part-time position.

We hope that you will find this survey to be a useful tool in matters concerning salaries and working condition of law enforcement officers. We are pleased to be able to provide this survey and believe that its use can contribute to the advancement of our profession.

The date contained in this survey is based on conditions existing January 1, 2005



Population Less than 10,000

2005

Population Less than 10,000

Agency Name	Chief / Sheriff		Major / Asst. Chief / Chief Deputy		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive		
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max														
ADAIRSVILLE POLICE DEPT		38220						36036			32760			24024	26206		14	42	5	20	11	6		100		Y	N	Y	Y	N	Y	N	
ADRIAN POLICE DEPT		28093												23103		2	40								Y						N		
ALAPAHA POLICE DEPT	24000	27000												22000	22000	5	2	40	14	0	0	10000	70		100	N	N	N	N	N	N	N	
ALMA POLICE DEPT	35000	55000	31000	51000			26000	46000	22000	36000	22000	36000	18500	32000	20	14	42	7	21	9	15	20000	80	375	Y	N	N	Y	N	Y	N		
ARAGON POLICE DEPT		31849												28340		6	40	5		8	8	10000	100		Y	Y	N	Y	N		N		
ARLINGTON POLICE DEPT	28000	32000												15600	22386	2	4	64	5	15	12	5	15000	100			N	N	Y	N	Y	N	
ATKINSON CO. SHERIFF OFFICE		42000												25000	33000		6	43							Y	N	N	N	N	N	N		
ATTAPULGUS POLICE DEPT	27500	36000														1	40	5	15	7	10	15000	80		400	N	N	Y	N	Y	N		
AUSTELL POLICE DEPT	41038	68170	32822	52617			33629	46397	32010	44183	30499	42103	30499	42103		24	43	12	23	8	6	10000	100		Y	N	N	Y	N	Y	N		
BALDWIN POLICE DEPT		44980		32105										26206	28676		8	42	7	15	9	7	10000	100		Y	N	N	Y	N	Y	N	
BANKS CO SHERIFF DEPT			41000		36000					28828		32760		28064			23	42		15	9										N		
BARWICK POLICE DEPT	20800	31200												17680	24960	5		40	7	7	14	7	25000	80		Y	N	N	Y	N	N	N	
BAXLEY POLICE DEPT	35000	46000					26000	35000	24000	31000				20000	26000	5	12	48	1	12	10	12	10000	100		Y	N	Y	Y	Y		Y	
BERLIN POLICE DEPT	28000	35000												21000	28000	6	4	40+	7	7	5	12	0	0			N	N	Y	Y	N	N	Y

Population Less than 10,000

Agency Name	Chief / Sheriff		Major / Asst. Chief / Chief Deputy		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive		
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max														
FORT VALLEY POLICE DEPT	57717	73535			35543	47767	31598	42465	29214	39261	27010	35299	24012	32270	11	29	40			11	12	15000	100	600	Y	N	N	Y	N	Y	N		
GLENNVILLE POLICE DEPT	45000	47500			28172	37916			27621	33010			22993	31421			13	42		12		10000	100		Y	N	N	Y	N	Y	N		
GRANTVILLE POLICE DEPT	34000	46000	31970	33945	29700	31512	27415	29078	25460	26990	22880	26990	22680	24752	5	9	40	10		9	20	15000			Y	N	N	Y	N		N		
GREENSBORO POLICE DEPT	49000		38064	43500	32760	37700	30493	35500	29382	34000	29382	34000	23732	25500		17	40	5	15	6	96	10000	100	450	450	N	N	Y	N	Y	Y		
GREENVILLE POLICE DEPT	29120	33280					27352	29120	23192	27040	23192	24960	22173	24960			40	5	10	12	12	26000	80			N	Y	Y		Y	Y		
HAMILTON POLICE DEPT	33000	38000														1	40	5	15	11	90		100		Y	N	N	Y	N	N	Y		
HAMPTON POLICE DEPT	50000								41200		32000		32000			13	40	5	20	9	5+	15000	100	400	400	N	Y	Y	N		N		
HELEN POLICE DEPT		55000							26000	38000	26000		24000			9	84	11		11		50000	100			N	N	Y	N	Y	N		
HIAWASSEE POLICE DEPT	32000								27000				20600			4	42	10	20	7	9	PER SAL	100			Y	N	N	Y	N	Y	N	
HIRAM POLICE DEPT	27000	36000											24000	30000	10	10	40	5	10	10	12	2500	75		300	N	N	Y	N	N	N		
HOBOKEN POLICE DEPT	20594	34502														1	40	5	20	9	6	15000	100			Y	N	N	N	N		N	
HOGANSVILLE POLICE DEPT	40000	60000	35000	45000							30000	40000	30000	40000	6	18	48	5	15	9	5	10000	50			N	N	Y	Y	Y	Y	N	
HOLLY SPRINGS POLICE DEPT	45000	60000	38000	45000	38000	45000	33000	40000	28000	33000	28000	33000	27500	31500		14	43	7	35	12	8	30000	100	0	500	N	N	Y	N	Y	N		
HOSCHTON POLICE DEPT	45000	75000			41000	60000	39000	57000	35000	55000			26000	50000	21	5	9	18	9	6		0					Y	N	N	Y	N	Y	N

Population Less than 10,000

Agency Name	Chief / Sheriff		Major / Asst. Chief / Chief Deputy		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
LUMPKIN POLICE DEPT	26500	32000	20500	28360			20500	23360	19500	22500			19500	23500	5	8	43	5	15	10	10000	80		Y	N	Y	Y	N	N	N	
LUTHERSVILLE POLICE DEPT	32000												21840			3	40	10	10	12	10		80		Y	N	N	Y	N	N	N
LYONS POLICE DEPT	38220		35444				30140		22713	25618	26000		22276	27016		15	42	5	15	7	5		100	100	100	N	N	Y	N	N	
MADISON POLICE DEPT	50242	87048					41522	55411	31125	41536			25807	34173	20	12	42	5	10	9	15000	100	400	Y	N	N	Y	N	Y	N	
MANCHESTER POLICE DEPT	30026	45888	25997	39557	21388	32544	21388	32544	19399	29518	17596	26774	15960	24285		12	42	5	20	9	12	10000	100	500	500	N	Y	Y	Y	Y	N
MAYSVILLE POLICE DEPT		36400						24000		24000						6	32+		7		25000	100			N	N	Y	N	N	N	
MCRAE POLICE DEPT	42270	44708					35426	37166	33745	35403			28000	29000	1	8	48	5	15	13	5	10000	100		Y	N	Y	Y	Y	N	Y
METTER POLICE DEPT	35131	54350	32367	49752	30991	47568	29702	45471	28438	43483	27256	41583	24024	36429		11	42	6	12	7	12	10000	100			N	N	Y	N	Y	N
MILLEN POLICE DEPT	27000	39000	25000	34000	23000	31000	21000	28000	20000	27000	25000	34000	17000	23000	10	7	43		12	8	12	15000	100		Y	N	N	Y	N	Y	N
MILNER POLICE DEPT	25000	40000											10000PT20000PT		3	4	80		5	5	0	0			Y	N	N	N	N	N	N
MONTEZUMA POLICE DEPT	36020	54484	31116	47066	31116	47066	28223	42690	26879	40657	25599	36721	24380	36877		15	40	1	3	9	10000		400	Y	Y	N	Y	N	Y	N	
MORROW POLICE DEPT					46000	62000	39487	50000	38000	50000	33235	45000	33235	45000		31	42.5	10	15	11		10000	100	500	500	N	N	Y	Y	Y	Y
MOUNT VERNON POLICE DEPT	34000	40000						30000	34000				21000	30000	5	5	48	10	10	0					Y	N	Y	Y	N	Y	N
MOUNTAIN CITY POLICE DEPT																2	60	5	10	5	0	0	0		Y	N	N	N	N	N	N

Population Less than 10,000

Agency Name	Chief / Sheriff		Major / Asst. Chief / Chief Deputy		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
NASHVILLE POLICE DEPT	35000	50000	30000	40000					24900	28900	24900	28900	20800	24900	3	17	40	5	10	12	12	25000	100		Y	N	N	Y	N	N	Y
NELSON POLICE DEPT	30000	40000											23000	28000	3	2	60		15	8	15	0	90		500	N	N	N	Y	N	N
NEWINGTON POLICE DEPT	20800	27040											18720	24960		2	40	7	14	7	0		80			N	N	N	N	N	N
NEWTON POLICE DEPT	32750		30000		30000				29100		29100		28000		2.5	4		7	21	7	12	0	0		Y	N	N	N	N	N	N
NORCROSS POLICE DEPT	55304	90622			45499	74555	41269	67623	39303	64404	35649	58416	33952	55634	21	32	40	5	20	7	10	Per Sal	100	500		N	Y	Y	N	Y	Y
NORMAN PARK POLICE DEPT		33000									30000		4500	22500	3	4	42	10	20	10	12		100			N	N	Y	N		N
OAKWOOD POLICE DEPT	50000				40000		35000		29000				24000			10	42	5	16	7	12	15000	100		Y	N	N	Y	N	Y	N
OCILLA POLICE DEPT	46000				33300		31700		30200		28700		24800	28500	4	13	42	3.5	14	9	7	15000	100		Y	N	N	Y	N	N	N
PALMETTO POLICE DEPT		80100		39998						33725	25780	34547	25780	34547		12	40	6	18	10	12	10000		500	500	N	N	Y	N	Y	N
PAVO POLICE DEPT	22500	40000			20500	22500							18720	20500		5	40	5	10	6	6				Y	N	N	Y	N	N	Y
PINE LAKE POLICE DEPT	30361	42932							24938	35236			23157	31922	6	6	40	5	15	10	12	10000	100		Y	N	Y	N	N		N
PINE MOUNTAIN POLICE DEPT		40700					23920		22880				21548			7	40	5	20	11	12	6000	100		Y	N	N	Y	N	Y	N
PINEHURST POLICE DEPT		20000													10	1	40+		10		15	0	0								
POOLER POLICE DEPT	67803	67803	55076	55076					33960	41145	31888	35480	25160			24		5	20	11	10	10000	100	480	480	N	N	Y	N	Y	Y

Population Less than 10,000

Agency Name	Chief / Sheriff		Major / Asst. Chief / Chief Deputy		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
PORT WENTWORTH PD	51150	56375					44075	46125	36009	40723	23700	27000	23212	34260		16	40	5	25	12	12	25000	90	480	Y	N	N	Y	N	Y	Y
POULAN POLICE DEPT															3	6	40	5	10	5	8				Y	N	N	Y	N	Y	N
RICHLAND POLICE DEPT	27500	27500					21840	24024	21840	24024			21840	24024		7	42						100			N	N	Y	N	Y	N
ROSSVILLE POLICE DEPT	33051	33051							28305	28305			28230	27540		9	42	1	12	10	12	8000	100		300	N	N	Y	N	N	N
SANDERSVILLE POLICE DEPT	51951		43588		46594		44165	50714	38298	39529	43240	45376	29119	34934		18	88	10	20	11	12	10000	100		Y	N	N	Y		Y	N
SCHLEY CO SHERIFF DEPT	37000	60000	26000	35000									24000		15	5	40	5	40	10		100	100		Y	N	N	Y	N	Y	N
SCREVEN POLICE DEPT	32225		25000										19995	24000	5	6		1+		11	1.5		100		Y	N	Y	Y	N	N	N
SENOIA POLICE DEPT													26812			8	8	15	15	12	10000	100		Y	N	N	Y	N	N	N	
SMITHVILLE POLICE DEPT	24663												21801			4	43	5	15	9		0	80		Y	N	N	Y	N	N	Y
SPARKS POLICE DEPT		30500											18720			2			13	5	18	15000	100		Y	N	N	N	N	Y	N
STATHAM POLICE DEPT	40000	40000	38000	38000									28285	28285		5	43	5	15	8	5	10000	100		Y	N	N	Y	N	N	N
STILLMORE POLICE DEPT		20000								15000			12500			3	32	0	0	0	0	0	0		Y	N	N	N	N	N	N
SYCAMORE POLICE DEPT	26791												4000			2	40+	5	15	12	12	25000	80		300	N	N	Y	N	N	Y
TALIAFERRO COUNTY SHERIFF OFFICE			27040	32450					23000	30470			23000	25800		7	42	13		12	6.5	0	80		Y	N	N	Y	N		N

Population Less than 10,000

Agency Name	Chief / Sheriff		Major / Asst. Chief / Chief Deputy		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive	
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max													
TALLAPOSSA POLICE DEPT	44048	67025							26881	40930	31953	47435	23180	35271	15	14	5	25	9	12	10000	80	390	390	Y	N	Y	N	N	N	N	
TEMPLE POLICE DEPT	40000	50000	37500	41500			36250	40000	28500	34004	35000	39000	24832	27671	6	10	40	5	10	12	6	5000	90		Y	N	N	Y	N	Y	N	
TENNILLE POLICE DEPT	29600	45624	25500	33000	24575	31000			23480	27000			19800	22300		14	42	5	20	11	12	15000	80		Y	N	N	Y	N	Y	N	
THUNDERBOLT POLICE DEPT	37000	44000			25000	30000	25000	28000	24000	27000	25000	28000	23000	26000	3	11	84	5	20							N	N	Y	Y		N	
TRENTON POLICE DEPT		37742		30598								30598		30598		9	42	6	22	11	6	10000	100		Y	N	N	Y	N	Y	N	
TUNNEL HILL POLICE DEPT	35000	42900					33000	38700					26500	33000	2	4	42	6	18	8	6	0	100		Y	N	N	N	N	N	N	
TYBEE ISLAND POLICE DEPT	43700	66500	37800	57300	35800	54550	34100	51900	32400	49500	32400	49500	26600	33000	5	17	40	12	18	9	12+		80		Y	N	N	Y	N	Y	N	
TYRONE POLICE DEPT	56867	80352	49046	69301	44429	62777	40248	56869	35117	49614	35117	49614	28818	40730	20	14	42+	5	20	9	5+	5000	100		Y	N	Y	Y	N	Y	N	
VIENNA POLICE DEPT	46000	50000	35000	38000									22000	30000		7	40	5	15	8	14	6000	100		Y	N	N	Y	N		N	
WARM SPRINGS POLICE DEPT	39000	48000													10	7	20		10		10	0	0									
WARRENTON POLICE DEPT	26500	36000							23500	23500			21500	22500	12	7	42	5	15	9	6		100		Y	N	Y	Y	N	Y	N	
WARWICK POLICE DEPT	24844						23712						20758			3	42	5	15	8	20	15000			300	N	N	Y	N	N	Y	
WATKINSVILLE POLICE DEPT		38000									33000	27600				6	48	0	12	9	12	10000	100	800	800	N	Y	Y	N	N	N	
WAVERLY HALL POLICE DEPT	25000	38688					22860	24960	21840	22880			20800	21840	5	4	40	5	10	7	40	0	0			Y	N	N	Y	N	N	N

Population Less than 10,000

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	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max													
WHIGHAM POLICE DEPT	35000		29000						22000	29000			18000	22000		5	40	12	12	7	12	6000	100			Y	N	Y	Y	N	Y	N
WHITESBURG POLICE DEPT		40685										26832	26832		6	48	5	15	8		100				Y	N	N	Y	Y		N	
WILLACOOCHEE POLICE DEPT	34223	34223							25968	25968			24199	25400		4	42	5	10	12	6	0	90		Y			Y				
WINTERVILLE POLICE DEPT	28000	39700	23000	30000			23000	29500	23000	25000			23000			4	40	10	15	9	12	15000	100		Y	N	N	N	N	N	N	
WRENS POLICE DEPT	31283	44202	28372	40088			25792	36443	23442	33122	21320	30125	19386	27391	5	14	40			8	12	10000	100		Y	N	Y	N	Y	Y		
ZEBULON POLICE DEPT		33100								29047		27040	25114	27955		6	42	5	20	9	5	15000	80	150	250	N	N	Y	N		N	

Year of Survey: 2005

Population: Less than 10,000

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age	Retirement Percentage	Employee contribute
ADAIRSVILLE POLICE DEPT	No	10/20	55		N
ADRIAN POLICE DEPT					
ALAPAHA POLICE DEPT	No				
ALMA POLICE DEPT	No	10		Based on Yrs	Y/1%
ARAGON POLICE DEPT	No				N
ARLINGTON POLICE DEPT	No	20			Y
ATKINSON CO. SHERIFF OFFICE	No				
ATTAPULGUS POLICE DEPT	No	30	65		
AUSTELL POLICE DEPT	No	5		Formula	N
BALDWIN POLICE DEPT	No			25	75
BANKS CO SHERIFF DEPT					
BARWICK POLICE DEPT	No				
BAXLEY POLICE DEPT	No	25			
BERLIN POLICE DEPT	No				
BLOOMINGDALE POLICE DEPT	No	5	62	Defined benefit plan	N
BLYTHE POLICE DEPT	No				
BRASELTON POLICE DEPT	No	3			
BROXTON POLICE DEPT	No	5	55		N
BUCHANAN POLICE DEPT	No	10/Age 65	65		N
BYROMVILLE POLICE DEPT	No				
CALHOUN CO SHERIFF DEPT	No				
CANON POLICE DEPT	No				
CLAXTON POLICE DEPT	No	25Yrs of sev. Or 55	55	33	N
CLAYTON POLICE DEPT	No	5/20	65		N

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age	Retirement Percentage	Employee contribute
CLEVELAND POLICE DEPT	No	5		100	N
CLINCH CO SHERIFF DEPT	No	3	65		Y
COCHRAN POLICE DEPT	No	10/30		60	N
COLQUITT POLICE DEPT	No				
CORNELIA POLICE DEPT	No	20	62	65	N
CRAWFORDVILLE POLICE DEPT	No				
CUTHBERT POLICE DEPT	No	10	55		
DONALSONVILLE POLICE DEPT	No	5			N
EAST ELLIJAY POLICE DEPT	No	25	55		N
EATONTON POLICE DEPT	No	10	55	50	N
ECHOLS CO SHERIFF DEPT	No	20	55		
ELLAVILLE POLICE DEPT	No	5	55	GMA FORMULA	N
ENIGMA POLICE DEPT	No				
FAIRMOUNT POLICE DEPT	No				
FITZGERALD POLICE DEPT	No	10/30	60	80	N
FLOWERY BRANCH POLICE DEPT	No				
FORSYTH POLICE DEPT	No	10	55		N
FORT OGLETHORPE POLICE DEPT	No	20	58	60+	N
FORT VALLEY POLICE DEPT	No	10	55	80	N
GLENNVILLE POLICE DEPT	No	10			N
GRANTVILLE POLICE DEPT	No			3	
GREENSBORO POLICE DEPT	No	10	62		
GREENVILLE POLICE DEPT		10			Y
HAMILTON POLICE DEPT	No				
HAMPTON POLICE DEPT	No		55		
HELEN POLICE DEPT	No			2	5
HIAWASSEE POLICE DEPT	No	10	55		N

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age	Retirement Percentage	Employee contribute
HIRAM POLICE DEPT	No		62		
HOBOKEN POLICE DEPT	No			2	Y/2
HOGANSVILLE POLICE DEPT	No	10	60	95	N
HOLLY SPRINGS POLICE DEPT	No	5			Y
HOSCHTON POLICE DEPT	No			3% Match	Y
IDEAL POLICE DEPT	No				
IVEY POLICE DEPT	No				
JACKSON POLICE DEPT	No	10	55		N
JEFFERSON POLICE DEPT	No	25	62	2.5	N
KEYSVILLE POLICE DEPT	No				
LAKE PARK POLICE DEPT		5/39	55	2%yr	N
LANIER CO SHERIFF OFFICE	No	5		3	Y
LAVONIA POLICE DEPT	No	5	65	60	N
LEARY POLICE DEPT	No				
LESLIE POLICE DEPT	No				
LITHONIA POLICE DEPT	No	10+55yrs old	65	1 to 1.75	
LOCUST GROVE POLICE DEPT	No	10/30	55	Yrs+Age	N
LOUISVILLE POLICE DEPT	No	10	65		
LUDOWICI POLICE DEPT	No				
LUMPKIN POLICE DEPT	No				
LUTHERSVILLE POLICE DEPT	No				
LYONS POLICE DEPT	No	10			N
MADISON POLICE DEPT	No	10/30	55	2%yr	N
MANCHESTER POLICE DEPT	No	10	55	Formula	N
MAYSVILLE POLICE DEPT	No				
MCRAE POLICE DEPT	No				
METTER POLICE DEPT	No	7	62	60	Y

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age	Retirement Percentage	Employee contribute
MILLEN POLICE DEPT	No	10/30	55	80	N
MILNER POLICE DEPT	No				
MONTEZUMA POLICE DEPT	No	25	55		Y
MORROW POLICE DEPT	No	AGE	55	50	N
MOUNT VERNON POLICE DEPT	No	10	65	90	N
MOUNTAIN CITY POLICE DEPT	No				
NASHVILLE POLICE DEPT	No				
NELSON POLICE DEPT	No				
NEWINGTON POLICE DEPT	No				
NEWTON POLICE DEPT	No				
NORCROSS POLICE DEPT	No	20	55	Varies	Y
NORMAN PARK POLICE DEPT	No				
OAKWOOD POLICE DEPT	No	5	60		0
OCILLA POLICE DEPT	No				
PALMETTO POLICE DEPT	No	55/65	55		0
PAVO POLICE DEPT	No				
PINE LAKE POLICE DEPT	No		65		
PINE MOUNTAIN POLICE DEPT	No	10	55		
PINEHURST POLICE DEPT					
POOLER POLICE DEPT	No	5/33	55	Formula	Y/2
PORT WENTWORTH PD	No	5	55		N
POULAN POLICE DEPT	No	30	62		
RICHLAND POLICE DEPT	No	30	57	Varies	N
ROSSVILLE POLICE DEPT	No				
SANDERSVILLE POLICE DEPT	No	55/10yrs 65/5yrs	55/10yrs 65/5yrs	Sal + yrs of ser	N
SCHLEY CO SHERIFF DEPT	No	5	60		Y
SCREVEN POLICE DEPT	No				

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age	Retirement Percentage	Employee contribute
SENOIA POLICE DEPT	No				
SMITHVILLE POLICE DEPT	No				
SPARKS POLICE DEPT	No		65	5	Y/5
STATHAM POLICE DEPT	No				
STILLMORE POLICE DEPT	No				
SYCAMORE POLICE DEPT	No				
TALIAFERRO COUNTY SHERIFF OFFICE	No				
TALLAPOSSA POLICE DEPT	No				
TEMPLE POLICE DEPT	No	5	62	80	N
TENNILLE POLICE DEPT	No		62		N
THUNDERBOLT POLICE DEPT	No				
TRENTON POLICE DEPT	No			5	5
TUNNEL HILL POLICE DEPT	No				
TYBEE ISLAND POLICE DEPT	No	10	55		Y
TYRONE POLICE DEPT	No	5	55	Varies	N
VIENNA POLICE DEPT	No		62		
WARM SPRINGS POLICE DEPT					
WARRENTON POLICE DEPT	No	10		50	N
WARWICK POLICE DEPT	No				
WATKINSVILLE POLICE DEPT	No				
WAVERLY HALL POLICE DEPT	No				
WHIGHAM POLICE DEPT	No	10	55	100	N
WHITESBURG POLICE DEPT	No	GMA		All	
WILLACOOCHEE POLICE DEPT					
WINTERVILLE POLICE DEPT	No				
WRENS POLICE DEPT	No				Y

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age	Retirement Percentage	Employee contribute
ZEBULON POLICE DEPT	No				10



Population
10,000 - 25,000

2005

Population 10,000 - 25,000

Agency Name	Chief / Sheriff		Major / Asst. Chief / Chief Deputy		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
ACWORTH POLICE DEPT	62400				48000	58000	35152	48610	33384	44970	30451	42702			30	14	36	7		20000	100	1200	Y	N	Y	Y	Y	Y	Y	N	
BAINBRIDGE POLICE DEPT	42836	70449	36377	59828	33794	55578			28627	47081	28627	55578	24751	40707	17	47	42	10	15	9	12	50% Sal	45	600	Y	N	N	Y	N	Y	Y
BLUE RIDGE POLICE DEPT		48693		41210		35650		28083		27939			26864		8	45	7	15	13	12	15000	85		Y	N	N	Y	N	Y	Y	
CAIRO POLICE DEPT					38548	57832	35468	53202	35905	53857	23172	34769			21	42	3	21	7	6	10000	100	225	450	N	N	Y	N	Y	Y	
CALHOUN POLICE DEPT	52000	58000	39500	41000	38000	40000	36000	38500	34600	36300	30100	32100	26100	34100	12	51	42.5	5	20	8	6	0	99.9	600	Y	Y	N	Y	N		N
CANTON POLICE DEPT	55982	85183	50980	75688			38213	56749	34680	51472	31438	46687	28531	42349		41	43	10	20	12	6	15000	100	700	Y	N	Y	Y	N	Y	Y
CARROLLTON POLICE DEPT	46283	68000			34979	46971	32926	46095	29842	41779	28614	40340	26759	37463		63	42	10	15	10	12	20000	85	450	450	N	N	Y	N	Y	N
CHATTOOGA CO SHERIFF DEPT				35404		35733	28524	30098	21621	27511	29170	29885	25663	26262	1	25	40	3	20	10	18	15000	100	400	Y	N	Y	Y	N	Y	N
CONYERS POLICE DEPT					38050	50725	34334	48311	29659	41733	26900	37853	26900	37853		47	40		12	10	12	Per Sal	100	700	Y	N	N	Y	N	Y	N
COVINGTON POLICE DEPT	50876	75150	45714	67526	43330	64008	38930	57506	34977	51666	28234	44000	28234	44000		53	43	5	20	9	12	30000	75		Y	N	N	Y	N	Y	Y
CRAWFORD CO SHERIFF DEPT	47742	69069	34431	52391	29690	45177	28259	43000			24368	37078	23193	35292	16	13	42	7	21	12	12	25000	90	300	Y	N	N	Y	N	Y	N
DADE CO SHERIFF DEPT	55250				34005				27955		27955		24723	26623		21	44	10	15	6	6	15000	100		Y	N	N	Y	N		Y
DAWSON CO SHERIFF DEPT	71192		56409	83739	42381	62915	38441	57065	34867	51760	31625	46948	26685	42563	17	70	40+			10		50000	0	599	N	N	Y	N	N		N
DORAVILLE POLICE DEPT	57000		50000		45000		40000		35000		32500		32500			41	40	5	20	11	6	40000	100	750	Y	N	N	Y	N	Y	N

Population 10,000 - 25,000

Agency Name	Chief / Sheriff		Major / Asst. Chief / Chief Deputy		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
DOUGLAS POLICE DEPT		60500		48000	36500		35000		34500		33500		28000			37	40	5	20	10	12	15000	100	175	Y	N	N	Y	N	Y	Y
DOUGLASVILLE POLICE DEPT			50843	82767	39837	64850	37940	61762	34412	56020	32774	53353	31213	50812	12	71	36+	7	20	11	9	Per Sal	90+	550	250	N	N	Y	Y	Y	N
DULUTH POLICE DEPT	60170	89585	51977	77387	44900	66850	40725	60635	36939	54887	33505	49884	31909	47509	13	52	40	5	30	8	12	1	1 x Sal	500	Y	N	N	Y	N	Y	N
FOREST PARK POLICE DEPT	66655	93317	46346	64894	44089	61725	37884	53038	38756	51458	31115	43561	28858	40401		70	42+	12	18	10	12	20000	100	400	Y	N	Y	Y	Y	Y	Y
FRANKLIN CO SHERIFF DEPT		60000		39130		34121		30968		29700	33204	41050	27680	28500	1	20	43	10	20	9		15000	100		Y	N	N	Y	N	Y	N
GARDEN CITY POLICE DEPT	39945	69960			38395	57985	35512	53617	30358	45842	29178	44051	25946	39181		39	42	10	20	11	10	15000	60	50	Y	N	N	Y	N	Y	N
HEARD CO SHERIFF DEPT	40000	50000	35000	42120					25460	33000	25460	33000	22000	27000	5	21	43	17	27	8	17	25000		300	Y	N	N	Y	N	Y	N
JESUP POLICE DEPT	41184	63169					28080	43763	26707	38667	26707	38667	22443	35921	22	28	42	7	24	13	12	15000	100	500	Y	N	Y	Y	N	Y	N
KENNESAW POLICE DEPT																49	40	5	25	10	8	25000	95	700	500	N		Y	N	Y	N
KINGSLAND POLICE DEPT	52409	69878			32732	43103	30449	40097	23324	37297			22800	30129		33	10	15	10	10	15000	100	100	500	Y	N	N	Y		Y	Y
LAMAR COUNTY SHERIFF DEPT	55250	55250	30004	30004	36614	36614			29943	29952			27540	27540		23	40	5	20	10	36	0	100	500		Y	N	Y	N	Y	N
LAWRENCEVILLE POLICE DEPT		75389		60368	53355	56056	47158	48337	42722	43791	32561	41680	32561	41680		54	40	5	15	9	6	Per Sal	100	250	Y	N	N	Y	N		Y
LILBURN POLICE DEPT	67144	100717					40976	61464	37122	55684	33631	50447	33631	50447		27	40	10	15	9	6	20000	90	300	Y	N	N	Y	N	Y	Y
LINCOLN CO SHERIFF DEPT	48000	59000	36000	36000			30000	30000	24000	28000	30000	30000	23000	28000	20	12	40	5	10	9	5	15000	0	300	300	N	N	N	N	Y	N

Population 10,000 - 25,000

Agency Name	Chief / Sheriff		Major / Asst. Chief / Chief Deputy		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
MILLEDGEVILLE POLICE DEPT	50110	75250	41414	63015	34226	52080	31044	47238	28158	42845	25540	38862	24324	37012		42	42	10	23	10	12	50000	85	250	Y	N	N	Y	N	Y	N
MONROE CO SHERIFF DEPT	56747	75576	54278	55913	48929	50388	30147	45599	28417	42982	25248	37086	25248	37086	15	54	42.5	7	16	9	13	25000	100	600	Y	N	N	Y	N	Y	N
MOULTRIE POLICE DEPT	47130	70694			34360	51539	27825	41660	25872	38807	24101	36150	23558	33675	16	42	42	80	120	9	12	5000	80	600	Y	N	N	Y	N	Y	Y
PEACH CO SHERIFF DEPT	60400				35237				28107		28107		24816			40	10	30	10	12	35000	100	500	350	N	Y	Y	N	Y	N	
PERRY POLICE DEPT	50800	79000			38600	53700	35600	51400	31400	44800	29800	53200	24300	56300	30	39	40	10	15	11.5	10	50000	80	600	Y	N	Y	Y	N	Y	
POWDER SPRINGS POLICE DEPT		84000	45000	68000	40000	58000	38022	59300	33176	51750			28954	45157		29	40	18	30	12	9	50000	80	600	600	Y	N	Y	N	Y	N
RICHMOND HILL POLICE DEPT	43451	57012	38459	50460	34028	44640	32257	42325	30182	39595	26732	35075	26732	35075	12	23	42	5	15	11	9	20000	100		Y	N	N	Y	N	Y	N
SCREVEN CO SHERIFF DEPT									23317	29120	23317	31346	19157	25792	10	15	40	17	30	11	15	25000	75	350	350	N	Y	Y	N	N	N
SNELLVILLE POLICE DEPT							36000	68000	35000	53000	32000	47500	32000	47500		39	40	5	20	9	12	20000	100		Y	N	Y	Y	N	Y	Y
SUWANEE POLICE DEPT	63875	84900			49500	66000	41850	55800	36450	48600	36450	48600	34500	41400		15	41	5	17	9	40		86				N	Y	N	Y	N
TATTNALL COUNTY SHERIFF OFFICE		66507		34060		27025			22852	28288			209949	23310		14	40+	12	12	12	12	0	100		490	N	N	Y	N	Y	N
TIFTON POLICE DEPT	47614	71420	37307	55960	32227	48340	29652	44479	26893	40360	23248	34862	23248	34862	20	47	39.6	10	15	12	12	50000	75	200	N	N	N	Y	N	Y	Y
TOWNS CO SHERIFF DEPT	60000		42000				35000		32760		32760		30500			15	42	15		8		0	80		Y	N	N	Y	N	Y	Y
VIDALIA POLICE DEPT	49708	65214			35984	47195	28174	36953	26820	35184	23670	31824	22561	31100	12	32	40	5	15	7	12	20000	100	600	600	N	Y	Y	N		Y

Population 10,000 - 25,000

Agency Name	Chief / Sheriff		Major / Asst. Chief / Chief Deputy		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												

WAYCROSS POLICE DEPT	55123	83876	41415	83018	37650	57289	31045	47239	28159	42849	25541	38883	23166	35250		49	7	21	9	11	1xYr Sal	67	500	500					Y	Y	Y
WINDER POLICE DEPT	50400	73000	44540	64500	41400	59900	39340	57000	35600	51600	35800	51600	28250	44360	10	39	42	4	12	9	9	25000	50+	500	Y	N	N	Y	N	Y	Y

Year of Survey: 2005

Population: 10,000 - 25,000

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age	Retirement Percentage	Employee contribute
ACWORTH POLICE DEPT	No	5	55		N
BAINBRIDGE POLICE DEPT	No	10/30	62	90	N
BLUE RIDGE POLICE DEPT	No	10	62	1 1/2	N
CAIRO POLICE DEPT	No	10	65	40	N
CALHOUN POLICE DEPT	No				N
CANTON POLICE DEPT	No	5	55		N
CARROLLTON POLICE DEPT	No	10	55		N
CHATTOOGA CO SHERIFF DEPT	No			3	N
CONYERS POLICE DEPT		10	55	30	N
COVINGTON POLICE DEPT	No	10	55	Formula	
CRAWFORD CO SHERIFF DEPT	No		65		N
DADE CO SHERIFF DEPT	No				3%
DAWSON CO SHERIFF DEPT	No				N
DORAVILLE POLICE DEPT	No	10/30	55	3	N
DOUGLAS POLICE DEPT	No	10	55	Rule of 90	
DOUGLASVILLE POLICE DEPT	No	10	55	1.75	N
DULUTH POLICE DEPT	No	5	65	Formula	0
FOREST PARK POLICE DEPT	No	457 Plan	59.6		Y
FRANKLIN CO SHERIFF DEPT	No	5	60	Yrs of Service	N
GARDEN CITY POLICE DEPT	No	10/60	65	100	N
HEARD CO SHERIFF DEPT	No	15	65	1	Y
JESUP POLICE DEPT	No	5/35	55	Pro-Rated	N
KENNESAW POLICE DEPT	No	Rule of 75		Formula	Y/2
KINGSLAND POLICE DEPT	No	5	65	100	N

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age	Retirement Percentage	Employee contribute
LAMAR COUNTY SHERIFF DEPT	No	5	62	66	N
LAWRENCEVILLE POLICE DEPT	No				Y
LILBURN POLICE DEPT	No	7/25	59.6		N
LINCOLN CO SHERIFF DEPT	No	10	60		Y
MILLEDGEVILLE POLICE DEPT	No	10	52		N
MONROE CO SHERIFF DEPT	No	20	55	1.75	N
MOULTRIE POLICE DEPT	No	15yrs/age65	55yr after 15 yrs	1.5	Y/4.2
PEACH CO SHERIFF DEPT	No	5	55	1.75	N
PERRY POLICE DEPT		5	55		N
POWDER SPRINGS POLICE DEPT	Yes	7	62	60	N
RICHMOND HILL POLICE DEPT	No	25	55	67	N
SCREVEN CO SHERIFF DEPT	No	IRA			
SNELLVILLE POLICE DEPT	No	3			N
SUWANEE POLICE DEPT	No	6	65	100	N
TATTNALL COUNTY SHERIFF OFFICE	No	5	62	100	N
TIFTON POLICE DEPT	No	10/25	55	100	Y/100%
TOWNS CO SHERIFF DEPT	No		62	401k Plan	Y
VIDALIA POLICE DEPT	No		62		
WAYCROSS POLICE DEPT		10	55	1.75	N
WINDER POLICE DEPT	No	1/20	55		N



Population
25,000 - 50,000

2005

Population 25,000 - 50,000

Agency Name	Chief / Sheriff		Major / Asst. Chief / Chief Deputy		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
EAST POINT POLICE DEPT	80000	100000	66000	80000	57000	66000	48000	56000	42000	47000	39000	42000	35000	38000		139	40	10	25	9	8	40000	80	600	600	N	N	Y	N	Y	N
EFFINGHAM CO SHERIFF OFFICE		70502	38461	53911	33408	46897	31468	44111	30442	42680	26158	38672	25087	35166			43	5	50	13	90	25000	100	500	Y	N	N	Y	N	Y	N
GAINESVILLE POLICE DEPT					46192	69298	40164	60257	33000	49511	31450	47174	29943	44925	14	99	42	5	25	9	5	Per Sal	100	900	Y	N	Y	Y	Y	Y	Y
GILMER CO SHERIFF DEPT	60461		48000		40000		35000		31304		30745		26832			41	43	9	15	12	7	1 Yrs. Sal	70	500	Y	N	Y	Y	N	N	N
HARALSON CO SHERIFF DEPT	60000		42600		34300		31000		27800	33300	28300	34300	26200	32700	8	26	42	10		11	12	10000	100	400	400	N	N	Y	N	Y	N
HINESVILLE POLICE DEPT	59069	89881	44380	67529	36677	56809	33267	50620	30175	45914	27369	41645	26066	39662	18	80	40	7	21	12	14	15000	66	1200	1200	N	N	Y	N	Y	N
LEE CO SHERIFF DEPT	61000	71000	42000	52000	34000	42000	25000	35000	24000	26000			24000	26000		37	42	10	15	9	14	10000	75	400	Y	N	Y	Y	N	Y	N
OCONEE CO SHERIFF DEPT	69448	72605	46100	47516	41372	42812	34302	40231	33000	35271	30186	38408	25500	29500	15	4236	46	10	18	8	12		100	500	500	N	N	Y	N	Y	N
PEACHTREE CITY POLICE DEPT	63000	100715	54325	86847	51707	82847	42439	67844	38447	61464			34831	55683	10	58	40	5	20	10	12	Per Sal	100	700	Y	N	N	Y	N	Y	Y
ROME POLICE DEPT	55000	88500	48500	77000	35000	61500	29000	56700	27000	48500	28000	41100	26000	41100	10	98	40	12	34	8	12	Per Sal	80	500	Y	N	N	Y	Y	Y	Y
SMYRNA POLICE DEPT	64790	97185	55282	82923	47676	71514	40069	60104	37534	56301	34999	52498	33730	50596		94	40	10		12	10	1 Yrs Sal	80	500	Y	N	Y	Y	Y	Y	Y
SUMTER CO SHERIFF OFFICE	64500		39906	44048	32752		29672		26882		24354		22083		7	47	48	7	21	5	12	Per Sal	91	600	600	Y	N	N			Y
VALDOSTA POLICE DEPT			42637		37125		33818		30819		28098		25631			126	40	10	15	6.5	10	10000	100	750	Y	N	Y	Y	N	Y	Y
WARE CO SHERIFF DEPT	74639		34982	53230	31802	48391	28846	43892	24918	37916	22601	34309	21525	32753	30	34	42.5	10	20	10		10000	72	400	Y	N	Y	Y	N	Y	N

Year of Survey: 2005

Population: 25,000 - 50,000

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age	Retirement Percentage	Employee contribute
EAST POINT POLICE DEPT	No	10	50	2.25	Y/7
EFFINGHAM CO SHERIFF OFFICE	No	1	67	3	Y/<6
GAINESVILLE POLICE DEPT	No	20/30	No Min	54+	Y/10.5
GILMER CO SHERIFF DEPT	No				
HARALSON CO SHERIFF DEPT	No	5	62	2	Y/2
HINESVILLE POLICE DEPT	No	25	55	VARIES	N
LEE CO SHERIFF DEPT	No	10	55	6	N
OCONEE CO SHERIFF DEPT	No		65		Y/6
PEACHTREE CITY POLICE DEPT	No	10/25	55	2	N
ROME POLICE DEPT	Yes	10	50	1.35 x yrs	Y
SMYRNA POLICE DEPT	No	7/35	55	80	Y/3.25
SUMTER CO SHERIFF OFFICE	No	5			
VALDOSTA POLICE DEPT	No	10	31	Formula	Y
WARE CO SHERIFF DEPT	No	5	59.6	401 Plan	Y/2



Population
50,000 - 100,000

2005

Population 50,000 - 100,000

Agency Name	Chief / Sheriff		Major / Asst. Chief / Chief Deputy		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive	
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max													
BULLOCH CO SHERIFF OFFICE	77000		48244	72366	35872	53808	32498	48747	29441	44162	29441	44162	26672	40009	20	39	42+	10	16	10	12	25000	75			Y	N	Y	Y	Y	Y	N
COLUMBIA CO SHERIFF DEPT	62150	93228	51378	77043	42453	63669	35069	52624	28828	43264	27456	41184	27456	41184	10	187	43	8	16	12	8	15000	75	700	Y	N	N	Y	N	Y	Y	
DOUGHERTY CO SHERIFF OFFICE	75001	75001	52266	77578	39002	57891	33892	50007	30559	45359	33892	50007	25141	37315	15	52	40	30	75	10	45+	Per Years			Y	N	Y	Y	N	Y	N	
FLOYD COUNTY SHERIFF DEPT	78556		433327	69264	37819	60157	33054	52871	29654	47383			28229	41918		39	40	6	18	9	12	15000	75			Y	N	Y	Y	Y	Y	N
MARIETTA POLICE DEPT	76889	115304	52446	78669	47197	70806	37984	56988	32884	50711	30958	46447	30958	46447		136	40	10	25	10	8	3xSal	100	600	Y	Y	Y	Y	Y	Y	N	
NEWTON CO SHERIFF OFFICE		83664			38801	58192	35205	53526	32846	47149	32846	48990	28761	41649		83	42	5	20	10.5	10	15000	80	500	250	N	Y	Y	Y	Y	Y	
WALTON CO SHERIFF DEPT		72382	43618	67974	35927	55954	34223	53290	32563	50734	26820	41780	25509	39771		109	42	1	40	10	90		15000	100		Y	N	Y	Y	N	Y	N
WARNER ROBBINS POLICE DEPT			39101	54742	35227	49318	31735	44429	28592	37166	27302	35496	25757	33487		115	40	10	20	11	10	30000	100	600	Y	N	N	Y	N	Y	Y	

Year of Survey: 2005

Population: 50,000 - 100,000

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age	Retirement Percentage	Employee contribute
BULLOCH CO SHERIFF OFFICE	No			401K Plan	
COLUMBIA CO SHERIFF DEPT	Yes	20	55	Formula	
DOUGHERTY CO SHERIFF OFFICE	No	5	55	1.50	N
FLOYD COUNTY SHERIFF DEPT	No	AGE	65	Yrs+Sal	N
MARIETTA POLICE DEPT	Yes		55		N
NEWTON CO SHERIFF OFFICE	No		60	60	Y/4
WALTON CO SHERIFF DEPT	No	5	65		Y/4
WARNER ROBBINS POLICE DEPT	No	10	55	Formula	N



**Population
Over 100,000**

2005

Population Over 100,000

Agency Name	Chief / Sheriff		Major / Asst. Chief / Chief Deputy		Captain		Lieutenant		Sergeant		Detective / Corporal		Patorl Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
ATHENS-CLARKE CO POLICE DEPT	63878	89428	45832	70900	43425	60796	42223	59113	38208	50690	33802	47322	27786	38901		224	41+	10	48	9	10	Per Sal	100	400	Y	N	N	Y	N	Y	Y
CARROLL CO SHERIFFS OFFICE		78000	52000	68000	42000	53000	37000	41000	38000	40000	36000	43000	26500	35000		92	42	6.5	13	10	13	15000		500	Y	N	N	Y	Y		N
CLAYTON CO POLICE DEPT	60851	121821	51697	77893	44537	67106	40324	60757	38509	55010	33055	49806	28477	47391	12	266	40	1	13	10	13	25000	78	550	550	N	Y	Y	Y	Y	N
COBB CO POLICE DEPT	79414	127067	65125	100963			50648	78499	41912	64979	36962	55432	34674	52021		575	40	10	20	10	13	Per Sal	80+	650	Y	N	N	Y	Y	Y	N
COBB CO SHERIFF'S OFFICE	110580	143754	51355	102375			45282	70158	39915	61880			33030	55432	10	397	40	10	20	10	13	Per Sal	90	550	Y	N	N	Y	Y	Y	N
COLUMBUS POLICE DEPT	71600	116650	49300	68400	40760	66400	38900	60200	31900	52000	29000	47200	25023	44900		388	40	10	20	10	13	Per Sal	90	600	N	N	N	Y	N	Y	Y
DEKALB CO MARSHAL DEPT	46506	72146	41390	84210	34752	53912	32758	50860	30929	47981			27528	45265	15	20	40	15	30	10	13	2.25xSal	70		Y	N	Y	Y	N	Y	N
DEKALB CO SHERIFF DEPT		110580	56976	88380	46512	72144	41388	64212	38048	60576			29184	50856		537	42.5		15	10	13	Per Sal	70	250	375	N	Y	Y	Y	Y	N
FORSYTH CO SHERIFF DEPT			50332	89365	47444	71167	41666	62499	37044	55566	34732	52099	31265	50365		206		12	30	10		Per Sal	90	600	Y	N	N	Y	N	Y	N
FULTON CO DA'S OFFICE			61254	90044			54100	76822					50529	71750		44	40	15	21	10	11		85			N	N	N	N	Y	N
FULTON CO MARSHAL DEPT	86403	139975	78946	120805	55464	81532	48586	68990	40850	60467			31393	50261		55	40		45	10		50000	85		Y	Y	N	Y	Y	Y	N
GWINNETT CO POLICE DEPT			61386	104356			47269	77994	39967	63947			28520	28520		666					10.5										
GWINNETT CO SHERIFF DEPT		119797		106876			47269	77994					28520	49723		310	42.5			11	6	100000	90	500	Y	N	Y	Y	Y	Y	N
HALL CO SHERIFF DEPT	84999		63856	79997	44037	66056	34505	51758	32862	49293	31297	46946	29806	44709	10	180	40	5	25	9	10	2xSal	100		Y	N	N	Y	Y	Y	N

Population Over 100,000

Agency Name	Chief / Sheriff		Major / Asst. Chief / Chief Deputy		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
HENRY CO POLICE DEPT	75097	112646	54857	82286	48532	72799	42207	63311	37147	55721	33352	50029	32087	48131		168	40	10	20	9	10	Per Sal	82	600	600	N	N	Y	N	Y	N
HENRY CO SHERIFF DEPT	75097	112646	54857	82286	48532	72799	42207	63311	37147	55721	34617	51926	32087	48131		181	40	10	23	9	12	Per Sal	78		Y	N	Y	Y	N	Y	N
MUSCOGEE COUNTY MARSHAL DEPT	52000		56000				40000	48000	34000	39000	24000	46000	24000	46000		14	40+		20	8	8	Per Sal	80	600	Y	N	N	Y	N	Y	Y

Year of Survey: 2005

Population: Over 100,000

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age	Retirement Percentage	Employee contribute
ATHENS-CLARKE CO POLICE DEPT	No	10	55	1.85yr	N
CARROLL CO SHERIFFS OFFICE	No				
CLAYTON CO POLICE DEPT	No	7/32	55	80	Y/
COBB CO POLICE DEPT	Yes	Age + Service =80	7 yrs Service	2.5	Y/4.25
COBB CO SHERIFF'S OFFICE	No	7/35	55	2 1/2	Y/4.25
COLUMBUS POLICE DEPT	No	25/30	50/55	2% Per Yr.	N
DEKALB CO MARSHAL DEPT	No	10/30		80	Y/1.5
DEKALB CO SHERIFF DEPT	No	10	55		.5
FORSYTH CO SHERIFF DEPT	No		65	401K Plan	Y/3+
FULTON CO DA'S OFFICE	No	5	None		Y/6
FULTON CO MARSHAL DEPT	No	Y+Age=79		85	15
GWINNETT CO POLICE DEPT					
GWINNETT CO SHERIFF DEPT	No		50	Formula	Y
HALL CO SHERIFF DEPT	No	Rule of 75	Rule of 75	1.5 of Sal	N
HENRY CO POLICE DEPT	No	5/30	55	80	Y/6
HENRY CO SHERIFF DEPT	No	10	50	Up to 85%	Y/6
MUSCOGEE COUNTY MARSHAL DEPT	No	30	55	40	N



Population Campus and Hospital

2005

Population Campus and Hospital

Agency Name	Chief / Sheriff		Major / Asst. Chief / Chief Deputy		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
CHEROKEE CO SCHOOL POLICE	89340	90352							35916	52324			26964	48900	20	10	42.5	12	24	11	15	Per Sal		Y	N	N	Y	N	Y	Y	
EMORY UNIVERSITY POLICE DEPT	81078	127213			47320	74235	40581	63627	34778	54558			29827	46800	12	39	40	12	24	11	12	10000	Varies	Y	Y	N	Y	N	Y	N	
GA SOUTHERN UNIVERSITY DPS	52417	78599	43116	67908	33774	50686	29190	43785	26481	39707	27769	41684	24009	37811		30	42	15	21	12	12	25000	75	Y	N	Y	Y	N	Y	N	
GA STATE UNIVERSITY PD	62726	121794	54933	121794			35785	67468	30981	58206	40819	54063	24992	50216		84	40	15	21	12	12	10000	75	Y	N	N	Y	N	Y	N	
GORDON COLLEGE POLICE DEPT	27000	40000	24000	30000									20800	23920		11	40	15	21	12	12	25000			N	N	Y	N	N	N	
KENNESAW STATE UNIVERSITY PD							37347		32205				28464			28	40	18	21	13	12	25000	75	Y	N	N	Y	Y	Y	Y	
MOREHOUSE COLLEGE PD	46400	69600	29500	44300	29500	44300	21000	31500	18700	28100	18700	28100	18700	25000		15	40	10	30	8	12	Per Sal	90	250	N	N	Y	N	Y	N	
SAVANNAH-CHATHAM CO SCHOOL POLICE		74575		46412					33000	35925		32720	29702	32739		37	40	12	21	11	15			50	N	N	Y	N	N	N	
SOUTH GA COLLEGE PD	31000	37000											20000	23000		6	40	15	21	12	12	25000	80	Y	N	N	Y	N	Y	N	
UNIVERSITY OF GA POLICE DEPT	46132	86888	31078	58531	26799	50471	24277	45723	21997	40240	19924	19924	19924	19924		71	40	15	21	7	96	25000	80	Y	N	N	Y	N	Y	Y	
UNIVERSITY OF WEST GA POLICE DEPT		71500			33450	49174	30517	44786	28350	41288	28350	41288	24835	36005		19	40	15	21	12	12	25000	75	Y	N	N	Y	N	Y	Y	

Year of Survey: 2005

Population: Campus and Hospital Agencies

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age	Retirement Percentage	Employee contribute
CHEROKEE CO SCHOOL POLICE	No	10	60	9.24% of Sal	5
EMORY UNIVERSITY POLICE DEPT	Yes	10	55	Varies	Y/Varies
GA SOUTHERN UNIVERSITY DPS	No	10/40	60	2%xyrs x Ave Sal	Y/5
GA STATE UNIVERSITY PD	No	10/37		2% per Year	Y/5
GORDON COLLEGE POLICE DEPT	No	10			
KENNESAW STATE UNIVERSITY PD	No	10/40	60	Formula	Y/5
MOREHOUSE COLLEGE PD	No		55	59	Y
SAVANNAH-CHATHAM CO SCHOOL POLICE	No				
SOUTH GA COLLEGE PD	No	10	48 w/30yrs	Formula	Y
UNIVERSITY OF GA POLICE DEPT	No	30		60	Y
UNIVERSITY OF WEST GA POLICE DEPT	No			60	Y



Population Correction Agencies & State Agencies

2005

Year of Survey: 2005

Population: Correction Agencies

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age	Retirement Percentage	Employee contribute
COASTAL STATE PRISON	No				
COWETA CO PRISON	No	10/30		90	Y/2.5
DODGE STATE PRISON	No	10/34	65		Y

Year of Survey: 2005

Population: State Agencies

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age	Retirement Percentage	Employee contribute
GA BUREAU OF INVESTIGATIONS	Yes	25/34	55	40	Y/1.5
GA DEPT OF AGRICULTURE	No	25/34	60 or 30yrs	10.41	Y/1.5
GA DEPT OF NATURAL RESOURCES	Yes	30		60	Y
GA PORTS AUTHORITY	No	5	55		Y/20
GA STATE PATROL	No	25/30		2% per year	Y/1.5
INSURANCE COMMISSIONERS OFFICE	No	10	60	Formula	Y/1.5

FRATERNAL ORDER OF POLICE

The Only National



Police Organization

PREAMBLE TO THE CONSTITUTION

We, the police officers of the United States and of the several states and political subdivisions thereof, as Representatives and Delegates of State and Subordinate Lodges, do hereby associate the Lodges we represent and the members thereof together for the following purposes:

To support and defend the Constitution of the United States; to inculcate loyalty and allegiance to the United States of America; to promote and foster the enforcement of law and order; to improve the individual proficiency of our members in the performance of their duties; to encourage social, charitable and educational activities among policemen; to advocate and strive for uniform application of the civil service merit system for appointment and promotion; to create a tradition of esprit de corps insuring fidelity to duty under all conditions and circumstances; to cultivate a spirit of fraternalism and mutual helpfulness among our members and the people we serve; to increase the efficiency of the police profession and thus more firmly to establish the confidence of the public in the service dedicated to the protection of life and property.

ARTICLE II - SECTION 2 OF THE CONSTITUTION

The Fraternal Order of Police is strictly non-sectarian, and shall have no affiliation, directly or indirectly, with any labor union, congress, federation or committee or like nature, or political action committee, or similar organization by whatever name known.

The Fraternal Order of Police shall not strike or by concerted action cause a cessation of the performance of the Police duties, or induce other members of lodges to do likewise. The penalty for such action by any member, or subordinate lodge, shall be immediate expulsion from the Fraternal Order of Police.